



# SIGNIFICANT CHARACTERISTIC OF HIRING THE CONSTRUCTION LABOR IN MALAYSIA INDUSTRY

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## ABSTRACT

This study is investigated the labor characteristic that prioritized by contractors in construction sites. In this study, identified a number of characteristics that are required by the employers which are academic, skill, physical strength and mental strength. This study also investigated the suitability between races of workers and Malaysian industries.

## INTRODUCTION

- Labor is the one of important source for the construction industry in order to bring the project successful. Therefore, employers must select/hire the right labors from wide range of labors from local and abroad. This study helps employers in hiring the right labors to be entered into construction industry.

## OBJECTIVE/S

- To measure the most significant characteristics of workers required at construction site.
- To identify the suitability between races of workers and Malaysian industries.

## METHODS

1. Problem Identification
2. Collection Of Resources
3. Population And Sampling
4. Develop Questionnaire
5. Distribute Questionnaires
6. SPSS
7. Analysis Result

## CONCLUSIONS AND RECOMMENDATION

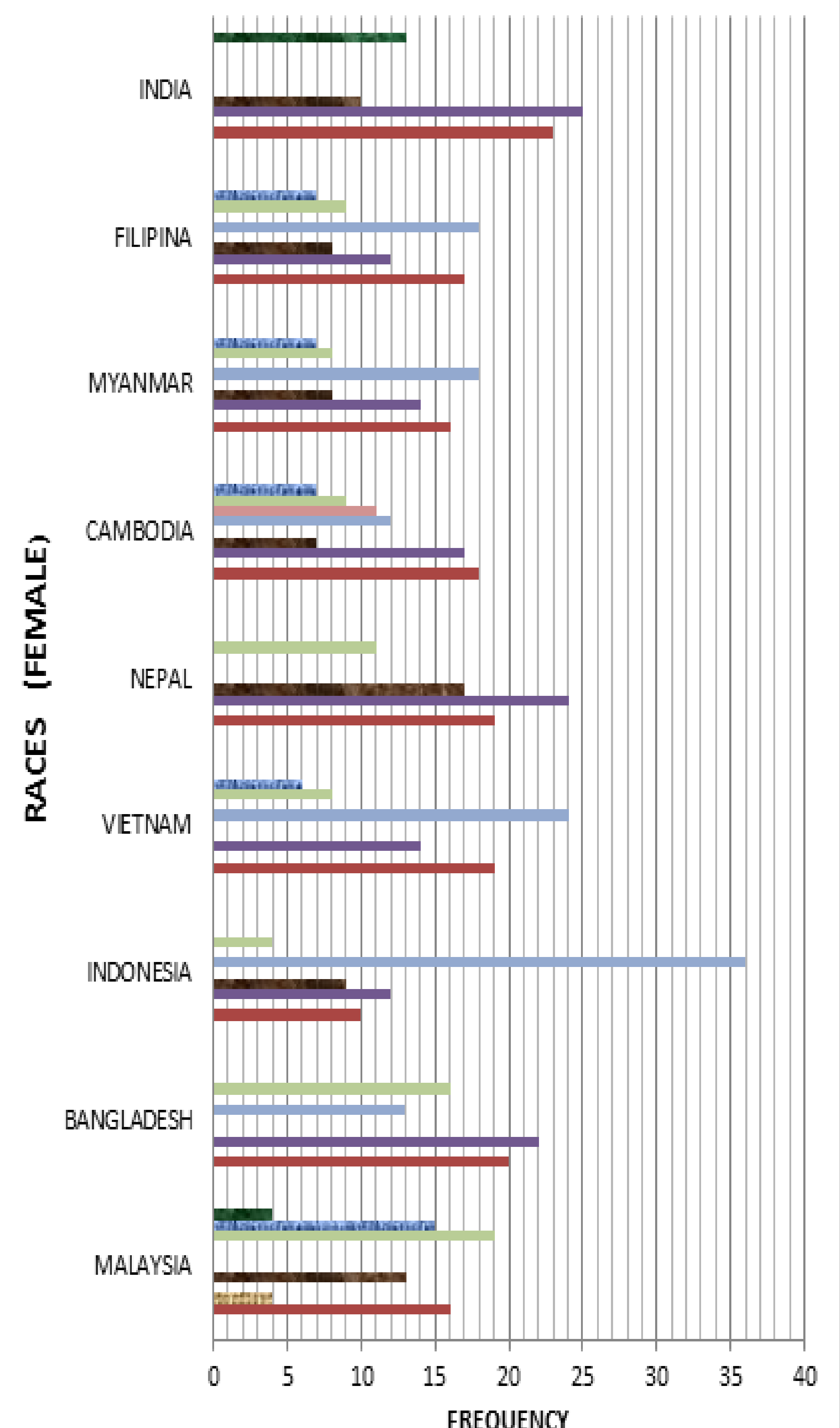
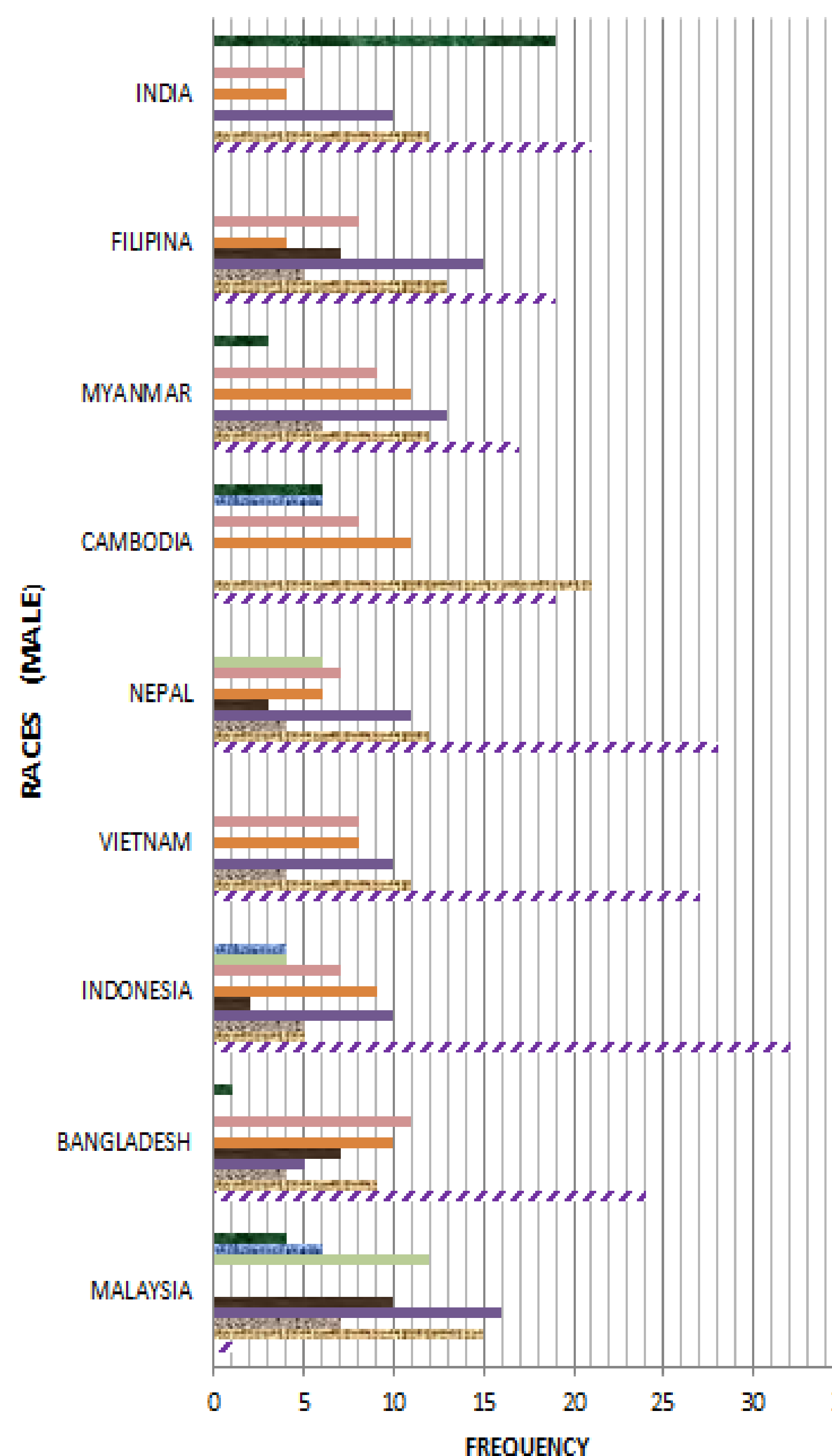
- The objectives of the research are achieved.
- The skill is important for individuals who wants to get a job. It shows that, the thing that must be assessed is their level of skills to select the construction workers.
- So, prefer that every company need to review and excess their level of skills before hiring the workers. It is important to bring successful of the projects.

## RESULTS

- Based on the result, the respondents stated that the skill is most important for their company. It shows in the value of average mean that skill has recorded the highest value of mean score. Respondents stated that, potential employees are equipped with the skills to enable individuals to compete in the global market of construction site.

No.	Characteristic	Total Mean Value	Average Mean
1	Academic	22.17	3.70
2	Skill	20.30	4.06
3	Physical Strength	15.29	3.82
4	Mental Strength	15.3	3.83

- Based on the finding, also determine of the different of levels of expertise and Malaysian industry between male and female students also found that there are differences between the skill levels of both genders. they have a tendency to work in any sector depend on their skills. What sectors that majority of them take part.



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